

*North Central Community Futures
Development Corporation Inc.*
BOARD OF DIRECTORS
Meeting Minutes
Saturday, June 14, 2008 - 9:15 am

EXECUTIVE		
COMMUNITY	BOARD MEMBER	POSITION
Norway House Community Council	Glen Flett	Chairperson
City of Thompson	Judy Kolada	Vice-Chair
Norway House Cree Nation	Wayne Anderson	Secretary
Wabowden Community Council	Frances McIvor	Treasurer
BOARD MEMBERS		
Churchill, Town of	Roxanne Chan	Board Member
City of Thompson	Brian Wilson	Alternate
Cross Lake Community Council	Darlene Beck	Board Member
Cross Lake First Nation	Ryan Castel	Board Member
Pikwitonei	Angeline Flett	Board Member
Thicket Portage Community Council	Frank Dorion	Board Member
Town of Gillam	Albert McTavish	Board Member
GUESTS		
Western Economic Diversification	Marc Charbonneau	
Aboriginal Business Canada	Cliff Gustofson	
Manager	Tim Johnston	
Administrative Officer	Tamy Burton	
Administrative Assistant	Tara Ellingson	
Bookkeeper/Development Officer	Leann Brown	
Development Officer	Liz Sousa	
Development Officer	Leslie Tucker	
Development Officer	Charlene Grant	
Development Officer	Tanya Noseworthy	
XDO Officer ~ ABC	Peter Rosenfeld	
ABSENT / REGRETS		
COMMUNITY	BOARD MEMBER	POSITION
Fox Lake First Nation	Shirley Neepin	Board Member
Ilford	Jim Chornoby	Board Member
Nelson House First Nation	Marcel Moody	Board Member
Nelson House Community Council	Wayne Spence	Board Member
Split Lake Cree Nation	Norman Flett	Board Member
War Lake	Philip Morris	Board Member
York Landing First Nation	Darryl Wastesicoot	Alternate

1. Call to Order

Meeting called to order at 9:30am by chairperson, Glen Flett.

2. Roll Call

Glen Flett, Chair conducted Roll Call of members present.

3. Approval of Agenda

Add: Other Business 15.1 WED Risk Assessment.

MOTION: Moved by Albert McTavish to accept the Agenda as amended. Second by Wayne Anderson.

CARRIED

4. Approval of Previous Minutes (November 24, 2007)

MOTION: Moved by Frances McIvor to approve the minutes of November 24, 2007, as presented. Second by Albert McTavish.

CARRIED

5. Business Arising from Minutes

Manager Tim Johnston reviewed recapitulation. All Actions complete or to be addressed as an agenda item.

6. Correspondence

Correspondence circulated

7. Reports

Reports provided at AGM

8. Staffing Updates

8.1 Staff Flow Chart

Manager Tim Johnston provided for information of the Board.

9. Program Updates

Administration:

9.1 WED Quarterly Reports December 2007, March 2008

Provided for information.

9.2 Equipment Update

Tamy Burton provided comments.

Manager Tim Johnston suggested that a plan be drafted regarding ongoing updates.

Business Development:

9.3 BDC/Split Lake Peer Lending Initiative

Liz Sousa provided comments and updated the board on the number of current clients.

9.4 Self Employment Assistance Program

Leslie Tucker provided comments.

Manager Tim Johnston advised that the SEA Contact was renewed this year and noted targets were met in the previous contract.

9.5 Aboriginal Business Canada

Peter Rosenfeld provided comments. Mr. Rosenfeld provided an update with respect to the funding for the Business Support Officer position.

Mr. Rosenfeld advised that the transition from Industry Canada to Indian and Northern Affairs is 99% complete. Noted that the criteria will be changing, equity requirements will remain the same and the type of project and nature of businesses funded will change.

9.6 Vision Quest

Leann Brown provided comments. Ms. Brown advised that the youth program has expanded and the Conference was well attended this year.

9.7 Youth Business Foundation

Leann Brown provided comments. Ms. Brown advised that the first CYBF loan has been processed. Will be focusing on advertising of the program.

9.8 Junior Achievement

Leann Brown provided comments. Ms. Brown advised that the project is

wrapping up for the 2007/08 year. Advised that the target was 80, and CFNCD will have done approximately 75.

Manager Tim Johnston noted concern with the Junior Achievement program. Advised that CFNCD has had to cash flow the program.

Mr. Johnston advised that a letter has been forwarded to JA noting concerns.

Mr. Johnston noted that Junior Achievement is a good program for youth and would like to see it continue should there be an agreement with respect to delivery and funding from JA.

ACTION: CFNCD to set up a meeting between Junior Achievement Management, Manager Tim Johnston, and Chair Glen Flett to discuss concerns.

Community Development:

9.9 Entrepreneurs with Disabilities Program

Charlene Grant provided comments. Ms. Grant advised that through a partnership with SMD, 4 video conference sessions were held regarding disability programs.

9.10 Spirit Way

Charlene Grant provided comments. Ms. Grant advised that CFNCD has housed a staff person for the Spirit Way or CFNCD staff have assisted the project for the past three years.

Ms. Grant advised that the Norseman site will be up later this year.

9.11 Thomspon.ca

Tamy Burton provided comments. Ms. Burton advised that the maintenance is being provided on a daily basis. Advised that most site's provided their own maintenance and CFNCD provide the updates for the main page only.

Manager Tim Johnston advised that the system is running smoothly right now. However, should the software begin to fail, would suggest CFNCD close the project, as the cost would be extremely high to update the software.

Discussion.

9.12 Tourism North

Charlene Grant provided comments. Ms. Grant advised that changes are in process for the Tourism North Committee. Noted that the activity of the committee has been slow. However, with a focus on marketing and CFNCD once again taking on the administrative role, things are picking up.

Ms. Grant advised that the committee is currently working with Thompson Unlimited, Trailbreakers and the RCMP regarding snowmobile routes leading into the City of Thompson. Also working on marketing campaigns and snowmobile policies.

Manager Tim Johnston advised that the intent of the program is to link outlining communities in the north through the snowmobile trails. Would like to see the municipality designate routes to major amenities within Thompson. Mr. Johnston noted that this is very much a northern project and The Pas and Flin Flon have very strong trails and designated snowmobile parking. Currently looking at trails for Wabowden to Gillam and Gillam to Churchill.

Mr. Johnston noted that this has been one of the best projects undertaken by Tourism North.

9.13 Daycare Project

Liz Sousa provided comments. Ms. Sousa advised that the committee has been focusing on fundraising. Noted that this is a two phase project. Thompson and the region currently have a lack of daycare spaces available.

Manager Tim Johnston noted frustration with the struggling project. Noted that the project has not seen results and unsure that it fits with the mandate of CFNCD.

Discussion.

Mr. Johnston advised that the resource level at CFNCD is low for this type of project. Should the board wish to continue, resource's would need to be allocated, objectives created and a change in the approach.

Mr. Johnston asked if there was a desire to continue with the project, should the role be adjusted.

Frances McIvor recommended that CFNCD continue with the project with a role change.

Tim Johnston advised that more people such as Inco, Province, City, UCN, School District of Mystery Lake and the BRHA need to be at the table in order to move things along. CFNCD will need to negotiate should the corporation continue.

9.14 Skate Park Project

Leslie Tucker provided comments. Ms. Tucker advised that a committee has been put in place to coordinate the skate park project. Noted that the intent was to complete the project in one year, however, due to funding the project will be continued for an additional year. Noted that the City has approved \$250,000 in funding for the project.

9.15 Settlement Services

Charlene Grant provided comments. Ms. Grant advised that CFNCD has been approached regarding the need for a Newcomer Settlement Services Coordinator. Currently working on phase 2.

Frances McIvor advised that there is some confusion with respect to the title of Settlement Services and Residential Services.

ACTION: Charlene Grant to bring comments back to the Committee.

9.16 Business Directory (ANA)

Leslie Tucker provided comments. Ms. Tucker advised that the project is funded by Aboriginal and Northern Affairs. Over 130 surveys have been forwarded. To date there is a 13% response rate.

A directory of each community will be compiled by ANA once project is complete.

Peter Rosenfeld provided comments about the usefulness of the Aboriginal Chamber of Commerce website.

9.17 Commuter Service

Leslie Tucker provided comments. Ms. Tucker advised that CFNCD sits as a committee member. The intent of the project is to commute youth from communities to Thompson to work. Noted that there would be a 35 day training component.

Frances McIvor noted a concern that most communities can not afford to lose people who can work within their own communities.

9.18 Wabowden Strategic Action Plan

Leslie Tucker provided comments. Ms. Tucker advised that CFNCD is currently working with the Wabowden Community Council to gather background information of priorities throughout the summer.

Manager Tim Johnston advised that the project is one highlighted in the CNFDC Operating Plan. Noted that if the project is a success, would look at doing the same in other communities.

9.19 Developing Aboriginal Volunteer Base

Charlene Grant provided comments. Ms. Grant advised that CFNCD has been approached noting a drop in volunteers in different areas and groups. A proposal was submitted requesting funding for CFNCD to present JA training in different communities. Four communities have been chosen. Norway House and Cross Lake have been completed.

10. Community Reports

Floor opened to those wanting to report on what has been happening in their communities.

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|---------------------|---|
| Wabowden | Frances McIvor provided comments with respect to mining in Wabowden. |
| Thompson | Judy Kolada provided comment on phase II of the Community Centre project; water & sewer utilities, UCN ; 2009 construction; Inco committed to multi million dollar upgrades; detox feasibility study and the construction boom. |
| Gillam | Albert McTavish noted housing shortage (90 homes going up), planning on turning trailer court to residential area; Conawapa on stage 4 of study; walking path being discussed; lighting at airport and new public works shop being built. |
| Norway House | Wayne Anderson advised that construction is being done on an 80 unit sub division; construction on a regional women's shelter; crushing plant operation and looking at expanding the mall. |
| Cross Lake | Ryan Castel advised that Crow Flight interviews and training now taking place; Minago River mine (4 bands involved); gaming signs to get machines; conference (mining) taking place in July; transportation – contribution agreement regarding bus charters to Winning (bus schedule to Winnipeg has been an issue since the changes with |

health Canada); 34 housing units should be complete by fall; road development on highway 373; broadband high speed; cell phones coming in September.

ACTION: Administration to inquire on Mining Conference to take place in Cross Lake.

Churchill

Roxanne Chan advised that the garbage issues continue, landfill closed, feasibility study being compiled on waste issues; continue to stock pile recycling, hasn't been removed in 2 years; wind turbine being set-up as pilot project; utility infrastructure falling apart; Churchill northern study center involved with global warming study, to upgrade the facility is \$15,000,000; currently no CAO or public works manager.

Pikwitonei

Angeline Flett advised that scrap metal continues to sit outside of dump in Pikwitonei; noted 56 chicks were in Pikwitonei this year, Angeline is the contact person; working on a community garden including potatoes, onions, raspberries and strawberries.

ACTION: CFNCD to follow up with ANA on their plans to move scrap metal from ANA communities.

Thicket Portage

Frank Dorion advised that Thicket Portage is also working on community gardens, advised that there were no volunteers to work with the chicks this season, therefore did not do that program.

Norway House Community

Glen Flett noted the potential of victory nickel opening in 3 years; RCMP built two large living quarters, should be done this summer; a number of housing issues remain; UCN is offering more trades programs; Community Council is getting more involved, CDC is set up.

Manager Tim Johnston suggested that CFNCD look into affordable housing issues. Noted there could be a potential to do the same sort of project as done with the Fox Bay Dens. Discussions reaffirmed the need to get back into housing.

Consensus received from Board to further look into affordable housing.

11. Old Business

11.1 ABC – Business Support Officer

Manager Tim Johnston advised that Aboriginal Business Canada has funded a new position within the CFNCD office to provide business expertise to all clients.

Mr. Johnston advised that CFNCD is currently in the interview process.

11.2 Northern Producers Recovery Program

Manager Tim Johnston advised that a final report has been provided to WED. Advised that \$617,000 was distributed regarding the impacts of high water levels.

ACTION: Item to be removed.

11.3 WED Strategic Priorities

Manager Tim Johnston advised that Frances McIvor and himself attending meetings in Winnipeg regarding the priorities. Mr. Johnston advised that CFDCs will be taking a higher business development role than seen in the past.

12. New Business

12.1 Vision Quest – CFNCD Vision Quest Representative, Leann Brown

Leann Brown provided comments. Provide for information.

12.2 Victory Nickel Inc., (Press Release, December 11, 2007) – congratulations Letter to Chief John Miswagon, December 11, 2007

Provided for information. Discussed further under Community Reports.

12.3 Congratulations Letter – Community Health Centre, Ilford Community Council & War Lake First Nation

Provided for information.

12.4 Early Childhood Education (ECE Program)

Discussed earlier.

12.5 CFNCD Website – Addition of Board Minutes & Financials

Tamy Burton provided comments. Noted the changes set by WED regarding CFDC websites. CFNCD has updated to meet requirements.

12.6 CF Report Panwest – Business Development Focus

Provided for information.

12.7 CESO - Mandate

Provided for information.

12.8 TEA – Performance Measurement Tool

Tamy Burton provided comments. Provided for information.

12.9 NACCA – Update of AFI Impact Study

Manager Tim Johnston provided comments. Advised that CFNCD is planning on attending, as the Corporation is and AFI.

12.10 2006 Census Information – CFNCD demographic status report

Provided for information.

12.11 Women’s Enterprise Centre – Lessons in Growth: A Forum for Women Entrepreneurs

Manager Tim Johnston advised that CFNCD forwarded a letter to the WEC expressing disappointment with respect to the forum being subsidized from Winnipeg and Brandon only. A response was received and provided for information.

12.12 2008 Woman Entrepreneur of the Year Awards – CFNCD Nomination Letter

Provided for information.

12.13 CF Manitoba – Entrepreneur with Disabilities Program Marketing Strategy Proposal

Provided for information.

12.14 Tech Voc

Provided for information. Relates to increased training for trades.

12.15 Via Rail

Manager Tim Johnston advised that due to the rescheduling of the train schedule it has caused a number of impacts, therefore looking for alternative options.

Mr. Johnston advised that CFNCD is coordinating a meeting between Via Rail, HBR and Communities to discuss options.

Mr. Johnston advised that Communities can no longer come to Thompson from their Communities and return in a reasonable time. Via Rail has added a second train, departing 2 days a week, heading north for passengers only.

12.16 2008/09 Budget

Manager Tim Johnston provided comments with respect to the 2008/2009 budget. Mr. Johnston advised that the Executive has reviewed and approved to bring forward to the Board Meeting.

MOTION: Moved by Albert McTavish to approve the 2008/2009 Budget as recommended by the Executive Committee. Second by Judy Kolada. CARRIED

12.17 2008/09 North Central CFDC Operating Plan

Manager Tim Johnston provided comments.

MOTION: Moved by Albert McTavish to approve the 2008/2009 North Central CFDC Operating Plan as presented. Second by Angeline Flett. CARRIED

MOTION: Moved by Albert McTavish to submit the 2008/2009 North Central CFDC Operating Plan to Western Economic Diversification. Second by Darlene Beck. CARRIED

13. Committees Appointments

Manager Tim Johnston noted concern with quorums. There is a need for commitment to sit on committees. Mr. Johnston advised that appointments at one time, were done by way of election. However, find that an interest in show of hands works better. Agreed.

Discussion on Committee structure.

13.1 Community Development (including Youth/ Disability)

Tim Johnston asked for interest:

Board Members

Gary Ceppetelli

Darlene Beck

Thompson (letter presented)

Cross Lake

Jim Chornoby
Wayne Anderson
Frances McIvor
Glen Flett (Chair)

Ilford
Norway House CN
Wabowden (as alternate incase of quorum)
Norway House

MOTION: Moved by Albert McTavish to approve the
Community Development Committee. Second
by Angeline Flett.

CARRIED

13.2 Business Development Committee

Tim Johnston asked for interest:

Board Members

Roxanne Chan
Judy Kolada
Ryan Castel
Frances McIvor
Glen Flett (Chair)

Churchill
Thompson
Cross Lake FN
Wabowden
Norway House

MOTION: Moved by Albert McTavish to approve the
Business Development Committee. Second by
Frank Dorion.

CARRIED

ACTION: CFNCD to inquire with Thompson Unlimited or
Banking Industry to see if interested in sitting as
a volunteer on the BDC Committee.

Agreeable by Board of Directors for Administration to further flush out
the committees.

13.3 Other

N/A

14. Representative Appointments

14.1 CFM

Tim Johnston asked for interest.

Frances McIvor noted interest.

MOTION: Moved by Albert McTavish to appoint Frances
McIvor to the Community Futures Manitoba
Board of Directors for 2008/09 fiscal year.
Second by Angeline Flett.

CARRIED

14.2 Thompson Regional Airport Authority

Tim Johnston asked for interest.

Glen Flett noted interest. Judy Kolada noted interest to sit as an alternate member.

MOTION: Moved by Albert McTavish to appoint Glen Flett to the Thompson Regional Airport Authority for the 2008/09 Fiscal year, with Judy Kolada as the alternate member. Second by Roxanne Chan.

CARRIED

15. Other Business

15.1 WED Risk Assessment

Marc Charbonneau provided comments.

16. IN CAMERA (BOARD & MANAGEMENT)

16.1 2008/2009 Staffing Recommendations

MOTION: Moved by Albert McTavish to approve the 2008/2009 Staffing Recommendations as presented along with the amended vacation entitlement as follows:

**Year 1 – 3 (15 vacation days + 2 travel days)
Year 4 (18 vacation days + 2 travel days)
Year 5+ (20 vacation days + 2 travel days)**

Second by Angeline Flett.

CARRIED

16.2 Manager, City of Thompson/CF North Central Development

Discussion.

17. Next Meeting

ACTION: Administration to survey the Board of Directors for a meeting in October or November.

18. Adjourn

MOTION: Moved by Albert McTavish to adjourn meeting at 2pm. Second by Ryan Castel. CARRIED

Motion to Approve the Board of Directors Minutes of June 14, 2008.

Moved by _____ Second by _____

Signature of Chairperson _____
Glen Flett, Chair

Dated this _____ day of _____, 200__

NORTH CENTRAL DEVELOPMENT
Board of Director Meeting
June 14, 2008
RECAPITULATION

MOTIONS:

- BM08/09-01** Moved by Albert McTavish to accept the Agenda as amended.
Second by Wayne Anderson. **CARRIED**
- BM08/09-02** Moved by Frances McIvor to approve the minutes of November 24,
2007, as presented. Second by Albert McTavish. **CARRIED**
- BM08/09-03** Moved by Albert McTavish to approve the 2008/2009 Budget as
recommended by the Executive Committee. Second by Judy Kolada.
CARRIED
- BM08/09-04** Moved by Albert McTavish to approve the 2008/2009 North Central
CFDC Operating Plan as presented. Second by Angeline Flett.
CARRIED
- BM08/09-05** Moved by Albert McTavish to submit the 2008/2009 North Central
CFDC Operating Plan to Western Economic Diversification. Second
by Darlene Beck. **CARRIED**
- BM08/09-06** Moved by Albert McTavish to approve the Community Development
Committee. Second by Angeline Flett. **CARRIED**
- BM08/09-07** Moved by Albert McTavish to approve the Business Development
Committee. Second by Frank Dorion. **CARRIED**
- BM08/09-08** Moved by Albert McTavish to appoint Frances McIvor to the
Community Futures Manitoba Board of Directors for 2008/09 fiscal
year. Second by Angeline Flett. **CARRIED**

BM08/09-09 Moved by Albert McTavish to appoint Glen Flett to the Thompson Regional Airport Authority for the 2008/09 Fiscal year, with Judy Kolada as the alternate member. Second by Roxanne Chan.

CARRIED

BM08/09-10 Moved by Albert McTavish to approve the 2008/2009 Staffing Recommendations as presented along with the amended vacation entitlement as follows:

Year 1 – 3 (15 vacation days + 2 travel days)

Year 4 (18 vacation days + 2 travel days)

Year 5+ (20 vacation days + 2 travel days)

Second by Angeline Flett.

CARRIED

BM08/09-11 Moved by Albert McTavish to adjourn meeting at 2pm. Second by Ryan Castel.

CARRIED

ACTIONS:



CFNCD to set up a meeting between Junior Achievement Management, Manager Tim Johnston, and Chair Glen Flett to discuss concerns. (#9.8)



Charlene Grant to bring comments back to the Committee. (#9.15)



Administration to inquire on Mining Conference to take place in Cross Lake. (#10)



CFNCD to follow up with ANA on their plans to move scrap metal from ANA communities. (#10)



Item to be removed. (NPRP #11.2)



CFNCD to inquire with Thompson Unlimited or Banking Industry to see if interested in sitting as a volunteer on the BDC Committee. (#13.2)



Administration to survey the Board of Directors for a meeting in October of November. (#17)